The Power Corporation Superannuation Plan

PENSION UPDATE

June 2023

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The Power Corporation Superannuation Board	
Troy King, Chair	
Rachelle Verret Morphy	
Rhea Brown	
Kerry Friesen	
Maria McCullough	
Ken Pielak	
Kathy Zwick	

Power Corporation Superannuation Board Mission Statement

To provide continuous pension benefits for Plan members through:

- careful stewardship of assets and liabilities
- effective plan administration under current legislation

Introducing

We would like to take this opportunity to introduce Rhea Brown as a PCSP Board member.

SUPERANNUATES

Pension Indexing

The cost of living increase effective April 1, 2023 was 4.61%, representing 70% of the change in the average 2022 Consumer Price Index for Saskatchewan. The Public Employees Benefits Agency (PEBA) included the increase in your April 2023 pension payment.

The full rate of increase was applied for those in receipt of a pension before April 1, 2022. The increase was pro-rated for those who retired after April 1, 2022.

Recipient Confirmation Letters

PEBA will include the recipient confirmation letters with the annual indexing increase letters each April.

The purpose of the recipient confirmation letter is to ensure that the person entitled to the pension payment is the person receiving the payment. This letter must be signed by the pensioner or their legal representative and returned in the provided envelope. Only letters with original signatures will be accepted as confirmation.

If no response is received by the date specified in the letter, the pension of the non-responder will be suspended until confirmation is received by PEBA.

Contact PEBA Pensioner Services if you have any questions or concerns.

By email: pensioner.services@peba.gov.sk.ca By phone: 306-787-3988 or toll-free 1-877-374-1147

SUPERANNUATES (continued)

2022 Financial Highlights

The following information is a summary of the Plan's financial position. For more details, refer to the Power Corporation Superannuation Plan 2022 Annual Report.

Actuarial funding valuation deficit (in millions, at December 31)	2022	2021 estimated	2020 estimated	2019	2018 estimated
Actuarial value of assets Liabilities	\$ 628 592	\$ 660 628	\$ 675 696	\$ 695 696	\$ 715 706
Surplus (deficit)	\$ 36	\$ 32	\$ (21)	\$ (1)	\$ 9
Funded status	106%	105%	97%	100%	101%
Actuarial accounting valuation deficit (in millions, at December 31)	2022	2021	2020	2019	2018
Net assets available for benefits Pension obligations	\$ 596 624	\$ 683 814	\$ 677 907	\$ 723 882	\$ 691 843
Deficit	\$ (28)	\$ (131)	\$ (230)	\$ (159)	\$ (152)
Four year rolling average return (annualized) Benchmark	5.8% 6.4%	6.8% 8.6%	6.9% 8.7%	7.7% 7.4%	5.5% 5.5%

The investment objective of the Plan is to meet current and future pension payment obligations. The assets of the Plan are invested in a diversified portfolio that should generate adequate and consistent returns to meet both current and future financial obligations. The funds are placed with a number of investment managers who then invest in a variety of asset classes. This diversification helps secure the Plan's ability to provide a steady stream of retirement income for approximately 1,500 active and retired members.

The Plan's estimated funded status at December 31, 2022 is 106%. The funding valuation is used to determine whether SaskPower needs to make any contributions into the Plan whereas the accounting valuation is included in the Plan's financial statements in accordance with accounting standards.

While the Plan's investment objective is to meet obligations, the risk of not meeting this objective rests with SaskPower rather than members. Regardless of the return on Plan assets, legislation specifies that if assets are not sufficient to provide pension benefits, the payments will be made from SaskPower revenues.

Power Corporation Superannuation Plan (PCSP) 2022 Annual Report

The PCSP annual report is available on the SaskPower website, www.saskpower.com. Select 'About Us' at the top, in the Our Company section select 'Current Reports' and then select 'Superannuation Plan Annual Report'.

Members can request a copy of the PCSP 2022 Annual Report by contacting Tanya Romanow.

By email: tromanow@saskpower.com

By phone: 306-566-2177

Change of Address, Bank Accounts or Financial Institutions

Contact PEBA Pensioner Services if you have a change of address or need to make banking changes.

By email: pensioner.services@peba.gov.sk.ca By phone: 306-787-3988 or toll-free 1-877-374-1147

SUPERANNUATES (continued)

Reporting the Death of a Superannuate/Spouse

To report the death of a superannuate/spouse, contact PEBA Pensioner Services as follows:

By email: pensioner.services@peba.gov.sk.ca By phone: 306-787-3988 or toll-free 1-877-374-1147

Lost or Misplaced T4A Information Slips

If you require a replacement T4A, you can request a copy by contacting PEBA Pensioner Services as follows:

By email: pensioner.services@peba.gov.sk.ca By phone: 306-787-3988 or toll-free 1-877-374-1147

Updating your Beneficiary(ies)

It is important to keep your beneficiary(ies) current so the paid-up Life Insurance Policy and/or Group Term Life Insurance to age 65 or 75, if applicable, are distributed according to your wishes. To update your beneficiary(ies), please contact PEBA Benefit Programs as follows:

By email: benefits@peba.gov.sk.ca

By phone: 306-787-3440 or toll-free 1-833-863-0620

We Need Your Help

The Power Corporation Superannuation Plan is trying to locate the following pensioners. Please contact PEBA Pensioner Services by phone at 306-787-3988 / toll-free 1-877-374-1147 or by email at pensioner.services@peba.gov.sk.ca if you have a contact address, phone number or any other information about these individuals.

- Theresa Black
- Lawrence Smart

PEBA'S Transition to Not-for-Profit Corporation

PEBA continues to transition to a not-for-profit corporation (NPC) at arm's length from the Government of Saskatchewan. PEBA began pursuing the transition in 2021 at the request of the trustees of the two largest pension plans it administers: the Public Employees Pension Plan (PEPP) and the Municipal Employees' Pension Plan (MEPP). The new NPC will strengthen and streamline governance and aligns with Canadian best practice in the pension industry.

There will be no changes to the pension and benefits plans that PEBA manages. They will continue to operate in the same way and will continue to be overseen by their respective boards.

The new NPC will begin operations on January 1, 2024 under the name *Plannera Pensions and Benefits* (*Plannera*) and will continue to provide the same high level of service members now receive.

If you have any questions about the transition, please review the **frequently asked questions** about the NPC on PEBA's website or contact **PEBA** at <u>peba@peba.gov.sk.ca</u>.

ANSWERS TO YOUR QUESTIONS

PEBA - Pensioner Services

• website www.peba.gov.sk.ca

• **phone** 306-787-3988 or toll-free 1-877-374-1147

• fax 306-787-0244

• **email** pensioner.services@peba.gov.sk.ca

• mail PEBA Pensioner Services

110 – 1801 Hamilton ST Regina SK S4P 4W3

PEBA - Benefit Programs

• website www.peba.gov.sk.ca

phone 306-787-3440 or toll-free 1-833-863-0620

• fax 306-787-8822

email benefits@peba.gov.sk.ca
 mail PEBA Benefit Programs

110 – 1801 Hamilton ST Regina SK S4P 4W3

If you have any questions about the information presented in this newsletter or would like more information about your retirement benefits in general, please contact:

Tanya Romanow

SaskPower Total Rewards

• email tromanow@saskpower.com

phone 306-566-2177
 fax 306-566-2165
 mail Tanya Romanow

SaskPower Total Rewards 7W – 2025 Victoria AVE Regina SK S4P 0S1

Amber Broda

SaskEnergy Shared Services

• email abroda@saskenergy.com

phone 306-777-9007fax 306-777-7050mail Amber Broda

SaskEnergy Shared Services 800 – 1777 Victoria AVE Regina SK S4P 4K5

This publication provides general, but not exhaustive, information about your pension according to current Plan provisions. It does not replace nor supersede the legislation or rules of law governing the Power Corporation Superannuation Plan and as such cannot be construed as a warranty or guarantee of its contents.

Plan members are strongly encouraged to seek independent professional advice before making decisions on any matters discussed in this publication.