

DIRECTOR

Below are the SaskPower job family competencies applicable to Director.

JOB FAMILY COMPETENCIES	
Building Relationships	Builds and sustains strong relationships and networks that add value across the business; shows genuine interest and respect for others and fosters trust and positive team dynamics; invests time with others to support their success.
Business Acumen & Decision Making	Understands business implications of opportunities and decisions on value creation and carries out business strategies to improve corporate performance; exercises judgement to make sound, ethical decisions involving varied levels of complexity, ambiguity, and risk; applies broad business metrics to determine viability of business strategies against long-term strategic corporate objectives.
Communication	Notifies, interprets, and anticipates others' concerns and feelings and manages own responses effectively in fostering mutual understanding and clarity; listens empathically so that others feel heard, respected and valued; plans and delivers communications that make an impact on intended audiences and move the business forward.
Leading Change	Acts as a catalyst for change, generating support throughout the corporation; engages and facilitates others to work collaboratively to achieve real change; enables transition by removing barriers and getting resources necessary to implement changes; encourages creative thinking and the ability to maintain focus, intensity and persistence, even under adversity for self and others.
Leading Strategically	Stays in tune with the external trends, demands and customer expectations of the business; develops internal strategies and plans to deliver exceptional customer experiences; aligns teams to the bigger picture and inspires their commitment to contribute to achieving the organization's vision, strategies and goals in ways that live the values.
Problem Solving & Innovation	Approaches challenges and problems with creativity and flexibility; looks through multiple lenses to see relationships between key elements of a problem; uses creative thinking to generate richer insights and more innovative solutions; drives others to improve processes and practices to achieve better business outcomes.

Please refer to the specific job description for a complete outline of the knowledge, skill, abilities and qualifications.