

SASKPOWER HEALTH, SAFETY AND ENVIRONMENT POLICY

Division	Safety	Environment & Sustainability
Policy Title	SaskPower Health, Safety and Environment Policy	
Issue Date	Sept 21, 2023	
Revision Frequency	3 years	

POLICY STATEMENT

Purpose:	<p>SaskPower is committed to the health, safety and well-being of its employees, contractors and everyone exposed to our facilities, and the protection of the environment. We are all responsible for protecting the health and safety of people and for protecting the environment.</p>
Principles:	<p>We are all responsible for protecting the health and safety of the public, ourselves, contractors and the environment.</p> <p>Vision: Protection of Health, Safety and the Environment is “Part of Everything We Do”.</p> <p>Our Beliefs:</p> <ul style="list-style-type: none"> • Health, safety and environmental protection are an integral part of every job. • We can conduct our business without injury and with minimal impact on the environment. • Incidents are preventable. <p>We shall:</p> <ul style="list-style-type: none"> • Actively prevent incidents, injuries and pollution. • Continually improve our safety and environmental performance. • Meet or exceed occupational health, safety and environmental legislation and corporate commitments. • Eliminate hazards and reduce health and safety risk. • Ensure consultation and participation of workers and their representatives.

<p>Background:</p>	<p>SaskPower’s Safety and Environment Management Systems are audited against the OHSAS 18001 Standard and the ISO 14001 Standard. The Standards require that top management establish, implement and maintain Policy that, within the defined scope of the managements systems, summarizes the intentions and direction of SaskPower related to health, safety and environmental performance, as formally expressed by its top management. This includes a commitment to protect the health and safety of our employees, contractors and the public. This also includes commitments to the protection of the environment including prevention of pollution, to fulfill compliance obligations and to continual improvement of the management systems.</p>
<p>Alignment:</p>	<p>SaskPower Four Corporate Pillars for Strategic Direction:</p> <ul style="list-style-type: none"> • Customer Experience and Stakeholder Relations • Workforce Excellence • Efficiency, Quality and Cost Management • Sustainable Infrastructure and Reliability

APPLICABILITY

<p>Applies to:</p>	<p>This Policy applies to all SaskPower employees, contractors and visitors. There are no exceptions to the SaskPower Health, Safety and Environment Policy. This Policy resides at the corporate level.</p>
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REQUIREMENTS

<p>Responsibilities:</p>	<p>SaskPower Divisions and Contractors shall:</p> <ul style="list-style-type: none"> • Demonstrate commitment to the health and safety of employees and protection of the environment, in support of the Corporate Policy, by setting and completing objectives and targets. • Actively participate in safety and environmental management, in support of the Corporate Policy. <p>Corporate Safety, and Environment & Sustainability shall:</p> <ul style="list-style-type: none"> • Comply with all the above Division requirements. • Maintain the integrated SaskPower HSE Policy. • Support each Division in meeting their responsibilities for this Policy. <p>Procedures</p> <ul style="list-style-type: none"> • The HSE Policy shall: <ul style="list-style-type: none"> • Be maintained as documented information. • Be communicated within the organization. • Be available to interested parties.
<p>Governance:</p>	<p>The SaskPower Board of Directors is responsible to approve the Corporate Policy.</p> <ul style="list-style-type: none"> • The Safety, Environment and Corporate Responsibility Committee is responsible to endorse and recommend the Corporate Policy to the Board of Directors. • The Executive is responsible to endorse and recommend the Corporate Policy to the Safety, Environment and Corporate Responsibility Committee. • The Health and Safety Council is responsible to review, amend, endorse and recommend the Corporate Policy to the Executive. • The Environment Leadership Council is responsible to review, amend, endorse and recommend the Corporate Policy to the Executive.

RESOURCES

Related Policies:	Health, Safety and Environment policies (all), Health, Safety and Environment standards (all), Health, Safety and Environment Management Systems Summary Document, Safety Absolutes, Corporate Responsibility and Sustainability Policy.
References:	ISO14001:2015 Environmental management systems – Requirements with Guidance for Use, OHSAS18001:2008 Safety Management Systems – Guidelines for the Implementation, Environment Strategy, SaskPower Health and Safety Strategy.

Ownership & Inquiries

Position Co-Owner	Executive Vice President
Business Department	People, Safety, Indigenous and Corporate Relations
Contact Person	Nidal Dabghi, Director, Safety
Approved by	Board of Directors
Date	September 21, 2023

Position Co-Owner	Executive Vice President
Business Department	Legal & Corporate Services and General Counsel
Contact Person	Nathan Mansuy, Director, Environment & Sustainability
Approved by	Board of Directors
Date	September 21, 2023

Document History

Revised by	Revision Purpose	Date
Kim Hallard/Marvin Ereth	General Review, updated for ISO 45001	06/19/2023
Marvin Ereth	Fixed formatting in tables, Updated approval date in ownership & inquiries section	11/13/2020
Marvin Ereth	Added 'Contractors' to Responsibilities Section, for Approval by HSC.	7/14/2020
Kim Hallard	Edited typo in purpose statement.	7/17/2019

Kim Hallard	Revised Environment Contact Person to reflect organizational changes. Reformatted policy using new Corporate Policy Template.	2/19/2019
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